

DECISION AND ORDER

The hearing officer, having reviewed the evidence in the above named case, rules that reference to July 30, 1994 as the end date of the contract shall be deleted and in its place shall be the date, June 30, 1994.

As stated in Decision No. 94-44, a past practice is to be treated as a term of a contract. The automatic renewal clause applies to the terms of the contract between the parties unless specifically excluded; therefore, the subject past practice of elective compensatory time shall remain an option available to employees within the Rochester Police Department so long as the other terms of the contract remain in effect.

So ordered.

Signed this 9th day of June, 1994.



GAIL MORRISON
Hearing Officer